

SLOUGH BOROUGH COUNCIL

REPORT TO: Overview and Scrutiny Committee **DATE:** 5 February 2015

CONTACT OFFICER: Tracy Luck, Head of Strategic Policy and Communications
(For all Enquiries) (01753) 875518

WARD(S): All

PART I **FOR COMMENT & CONSIDERATION**

FIVE YEAR PLAN

1. **Purpose of Report**

To consider the Council's new five year plan and the role that the Overview and Scrutiny Committee may play in monitoring the implementation of the plan.

2. **Recommendation(s)/Proposed Action**

That the Committee agree how it will scrutinise implementation of the five year plan.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Corporate Plan**

3a. **Slough Joint Wellbeing Strategy Priorities**

The five year plan relates to all aspects of the Slough Joint Wellbeing Strategy's (SJWS) priorities and cross-cutting themes as set out below.

Priorities:

- Health
- Economy and Skills
- Regeneration and Environment
- Housing
- Safer Communities

Cross-Cutting themes:

- Civic responsibility
- Improving the image of the town

The SJWS is due to be refreshed this year and the review will be carried out in the light of the direction of the five year plan.

The five year plan has been developed using the evidence base of the JSNA and the Slough Story.

The five year plan will replace the current annual Corporate Plan.

4. **Other Implications**

(a) **Financial**

The five year plan will be used to determine the council's spending priorities from 2016/17. This process will start during 2015/16 including by identifying in year savings. A graphic representation of the implications of funding reductions on the council's budget is attached as Appendix 'B'.

(b) **Risk Management**

Risk	Mitigating action	Opportunities
Legal		
Property		
Human Rights		
Health and Safety		
Employment Issues		
Equalities Issues		
Community Support		
Communications		
Community Safety		
Financial		The plan will provide a mechanism to make budget decisions from 2016/17.
Timetable for delivery		
Project Capacity		
Other		

(c) **Human Rights Act and Other Legal Implications**

There are no direct legal implications. The specific activity in the plan and outcome plans may have legal implications which will be considered when required. There are no Human Rights Act Implications.

(d) **Equalities Impact Assessment**

Equality Impact Assessments will be prepared for specific actions within the plan when required.

5. **Supporting Information**

- 5.1 The Council has agreed a Corporate Plan, which sets out the objectives and key actions of the organisation, since 2012/13. This has been an annual plan and part of the forward planning framework, set in the context of the SJWS and providing the direction in which service plans are prepared.
- 5.2 As a result of the funding challenges the council faces we need to have a new approach to forward planning over the medium term and it was therefore agreed to develop a five year plan which would set out a vision for the borough against which the council will prioritise its resources.

5.3 The plan is attached as Appendix 'A'. The plan includes eight outcomes and outcome plans will be developed to include detailed delivery information and to provide a means of monitoring performance. The Cabinet agreed at its meeting on 19 January 2015 to recommend the Council to agree the plan at the meeting on 27 January. Any comments made at the Council meeting will be reported verbally.

5.4 A performance framework including a new corporate balanced scorecard is being developed. Monitoring information will be brought to this committee on a regular basis. The committee is asked to consider how it would wish to scrutinise the plan, for example in addition to overall monitoring information, by reviewing specific outcomes and actions.

6. **Conclusion**

The plan will provide the strategic direction for the organisation over the next five years and will enable a clear focus of resources and activity.

7. **Appendices Attached**

'A' Five Year Plan

'B' Five Year Plan budget impact

8. **Background Papers**

None.